Career Development Model for MOS 98G Cryptologic Linguist (Voice Interceptor)

Block A: Rank	PVT-SPC Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG Skill Level 50	SGM Skill Level 50

Block B:
 	
Developmental Duty Assignments
(See notes 1)
	Crypto Linguist
	(All Echelons) ⟶
			Sr Crypto Linguist/
			Squad/Team Leader
				Crypto Linguist Supv
				Platoon Sergeant
				Detachment Sergeant
				Watch NCO/Chief
				Mission Manager
				Career Mgmt NCO
				Career Advisor/
				  Professional Dev NCO
					SIGINT/EW Chief
					Ch Crypto Linguist
					First Sergeant
					
					Bn S3 Opns NCO
					
					Sr Car Adv/
					  Professional Dev NCO
						SIGINT Sr SGT
						Bn/Bde CSM
						
						NSA Grp NCOIC
						Bde/Grp S3 Opns SGM

	Transcriber ⟶ SOT-A Tm Member (NG only)	SOT-A Tm Member	Sr Transcriber Sm Group Leader Tng Dev/Writer Instructor/Writer Drill Sergeant	Transcription Supv SOT-A Tm Leader Sr Sm Group Leader Sr Tng Dev/Writer Sr Instructor/Writer Sr Drill Sergeant	Branch Chief Deputy Commandant Ch Tng Dev/Writer Ch Instructor/Writer	
		MLI (DLI) ⟶	Observer/Controller AC/RC Coordinator Language Advocate CLP Manager WHCA Translator HNS Tm Linguist (USAR, AC QB Only)	EO Advisor WHCA Translator NCOIC		
		DTRA Tm Ling (RU) Field Tm Linguist (VN,LC,CA) ⟶	DTRA Tm Sr Ling (RU)	DTRA Tm Ling Supv (RU) Field Tm Supv (VN,LC,CA)	DTRA Ch Ling (RU)	
Block B1: **Recommended DLPT** **(See note 2)**	2 /2 /1+	2+/2+/2	3 /3 /2+	3 /3 /3		
Block C: **Institutional Training**	BCT/AIT	PLDC	BNCOC	ANCOC		Sergeants Major Academy
Block D: **Recommended NCOES-** **Related Crs (See note 3)** **Recommended** **Functional Courses** ⟶	**Prior to PLDC** Effective Writing English Grammar Basic Computer Skills	**Prior to BNCOC** Communications Skills Stress Management Briefing Techniques Technical Writing Battle Staff Operations Course	**Prior to ANCOC** Principles of Management Research Techniques (Best if before BNCOC) Problem Solving (Best if before BNCOC)		**Prior to SMC** Human Resource Management First Sergeant Course	
Block E: **Recommended MOS-** **Related Courses/** **Activities** **(See note 4)**	**Skill Level 10** 1. Geography 2. Foreign Relations 3. Computer Security 4. Analysis Techniques 5. Signals Technology 6. Principles of Radio Wave Propagation	**Skill Level 20** 1. Cryptologic Skills for NCOs (CK 155) 2. Techniques in Cryptologic Translation 3. Intro to SIGINT Reporting 4. Transcription/Translation 5. Crypt & Traffic Analysis 6. Intel Community and Customer Support 7. Intermediate-level Language Tng	**Skill Level 30-40** 1. Collection Management 2. Database Management 3. Information Operations 4. Senior Enl Cryptologic Crs (CY200) 5. U.S. Army Doctrine 6. International Studies 7. Advanced-level Language Tng		**Skill Level 50** 1. TRADOC Middle Mgr Course	

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Block F: **ASI-Producing Course** **(See note 5)**	Transcribing/Gisting (C8)
Block G: **Recommended** **Language-related** **Courses/Activities** **(See note 6)**	1. Foreign Language Training Center Europe (FLTCE) (about 6 weeks) [AD,GM,RU,SC,CX] 2. Summer Language (SLANG) Training (University contracted program) [Available for most languages] 3. DLI-coordinated VTT, MTTs (course length varies) [Available for most languages] 4. Ft. Gordon (513th MI) Language Training Program (6-week program) [AD] 5. B. Young University (2 weeks) [Available for many languages] 6. DLI-based refresher training (6-16 weeks) [AD,CM,KP,QB,RU,PF;other languages possible] 7. DLI-based intermediate and advanced courses (PCS) 8. San Antonio (314th MI) (intensive training) [QB] 9. Yonsei University (4 week program) [KP] 10. USAIC&FH LMEP (note: originally designed for 97E but available to 98G) [KP] 11. In-Country Immersion (4-6 weeks) (available through CLPM) [RU,CM,QB; other languages vary] 12. University of Arizona (Sierra Vista satellite campus) (3-6 week course) [AD, KP, RU, QB] 13. Project Mercury (Intermediate, on-line training program via UofA) [RU] 14. U of A - INSCOM Internet refresher training (requires CDs) [Serbian and Croatian]
Block H: **Recommended MOS-** **related Certification or** **Degree Programs** **(See note 7)**	AA/AS in Foreign/International studies, by the 12th year of service BA/BS in Foreign/International Studies, Political Science by 16th year of service Joint Military Intelligence College: Undergraduate/Post Graduate Intelligence (UGIP/PGIP) and BSI/MSSI Programs Monterey Institute Master of Arts for Teaching Foreign Language (MATFL) Middle Enlisted Cryptologic Career Advancement Program (MECCAP) (3-year program) Military Cryptanalytic Linguist Training Program (MCLTP) (3-year program) [geared for 98CL but not restricted] NSA Military Linguist Program (3-year program) [AD,CM,KP,PF,QB,RU] NSA Adjunct Faculty
Block I: **Notes**	1. All Skill level 10/20 soldiers, irrespective of echelon, should place primary emphasis on acquiring experience in collection techniques and equipment, and basic analysis. Personnel in languages with limited assignment opportunities should seek mission-related, instructor, and unit leadership positions IAW AR 600-25 (draft available 1st Qtr FY01) to support promotion potential. 2. Recommend Cryptologic Linguists progress by the DLPT scale given. Concentration should be on listening and reading; however, speaking skills enhance these abilities and improve capability to match challenges of special taskings and positions. Grammar, syntax and morphology unique to specific language groups can significantly influence the pace at which a soldier is able to achieve the recommended scores. 3. Courses in these areas can be found in the Army Correspondence Course program (ACCP), BSEP, and in local colleges/ universities. 4. These courses are available through ACCP, NCS/NSA, and JMIC/JMITC catalogs. 5. Some duty positions require Additional Skill Identifiers (ASI). ASI prerequisites can be found in DA Pam 611-21 and its updates (Notifications of Change--NOFCs). 6. Non-traditional language training available through the Command Language Program Management system and locally developed programs. Funding sources vary. Most training is available to USAR and NGB soldiers. Contact supporting ARISC for information. 7. The MOS-related certification and degree programs are provided as recommendations only. Soldiers should not feel they are restricted to those subject areas. Consult Education Center for AARTS program conversion of military schools to college credit. **Page 2 of 3**

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Block J: **Recommended Reference and Reading List**

Military Publications:

FM 24-33 *Communications Techniques: ECCM*
FM 22-100 Military *Leadership*
FM 25-101 *Battle Focused Training*
FM 34 Series, Intelligence Operations Manuals
FM 100-6 *Information Operations*
AR 611-6 *Army Linguist Management*
DA Pam 611-21 *MOCS* (and annual NOFC)
AR 600-200 *Enlisted Personnel Management*
NGB 600-200 Enlisted Personnel Management
Joint Intelligence Publications: 1 through 2-2

Web Sites:

-The Economist www.economist.com
-LINGNET www.lingnet.org [DLI-based website for linguists]
-Radio Free Europe/Radio Liberty www.rferl.org [Comprehensive website regional news articles in English and non-English text and audio.]
-Voice of America www.voa.gov/voahome/stremlst.html [Access to wide range of languages and information.]
-Deutsche Welle www.dwelle.de [German website with articles in English and range of non-English language text and audio]
-State Department www.state.gov/www/regions.html
-PERSCOM Homepage www-PERSCOM.army.mil
-Office of the Chief, MI (OCMI) huachuca-usaic.army.mil/OCMI/index.html [MI Proponent Homepage]
-Soldiers www.dti.mil/soldiers

General Reading and Resources:

-American Radio Relay League publishes a monthly magazine called QST that contains information about radio signal propagation. You can find more information by mailing to ARRL, 225 Main St, Newington, CT 06111.
-*Military Intelligence Professional Bulletin (MIPB)* (USAIC&FH Quarterly Publication)
-*Soldiers* (hard copy) [The Official U.S. Army Magazine, monthly publication by the Army Chief of Public Affairs]
-*INSCOM Journal* [Quarterly publication providing unofficial INSCOM command information authorized under AR 360-81]
-*Foreign Affairs* (Bi-monthly publication by the Council on Foreign Relations, Inc.) [Recognized and respected research source]
-*The Economist* (hard copy) [Weekly international financial magazine, UK; recognized and respected research source]
-Transcription and Translation: A Practical Approach, B.D. Hames, 1983.
-Language Competence: Implications for National Security (Washington Papers, Vol Xiv, 119) Kurt E. Muller, 1986.
-Electronic Intelligence: The Analysis of Radar Signals (Radar Library*)*-Richard G. Wiley
-The Lessons of Modern War, Volume IV: The Gulf War
-From the Shadows, Robert M. Gates (1996, Simon&Schuster)
-Medal of Honor, A Vietnam Warrior's Story, MSG R. Benevidez (ret) (1996, Brassey's)
-The Art of War, Sun Tzu (various pubs)
-The Reluctant Sheriff, Richard Haass (1996)